

Welsh Athletics Board Minutes

28th January 2022 9.30-12.30pm

Meeting to be held at NIAC meeting room.

Nick Everitt, James Williams, Steve Perks, Helen Adams, Lynne Brier, Dan Clements, Jamie Clode, Lorna Kerr, Tom Overton, Jonathan Ford, Jessica Hardy, Hannah Pretty

Papers circulated in advance:

- A. DOC Minutes from Previous Meetings
- B. DOC CEO Update
- C. DOC R4WCF Board Proposal
- D. DOC Board Paper Environmental Sustainability
- E. DOC Environmental Strategy proposal

Introductions

Declaration of Conflict of interest

- None

Minutes of Last Meeting (*by Exception*)

- SP asked the group for any comments relating to previous meetings. – Transgender policy, WA to along with other HC are still in discussion regarding a policy.
- There were discussions regarding the need for the Governing Bodies to communicate with the sport regarding the proposed position. There is the potential for the World Athletics proposal to be considered the only proposal for the sport in the UK. (*Update – UKA issued a communication to the sport on the 3rd of February*)
- Board approved November 2022 minutes.

Run 4 Wales Update

- A paper was submitted highlighting the potential benefits of the new partnership between R4W Ltd and LME Ltd. The possibility of utilising the Charity to further support the development of Social Running across Wales was discussed. A proposal was submitted on a new make up for the Board of Trustees, along with a desire to update the name of the Charity.
- **Decision – To re-name the charitable foundation to *Welsh Athletics Charitable foundation*.**
- **Decision – Have a maximum of 6 trustees, 3 appointed by Welsh Athletics (Steve Perks, James Williams & Jonathan Ford), 3 openly recruited. Welsh Athletics would appoint the Chair of the Board of Trustees.**
- There was a request to understand the wider governance structure of the new entity – SP to circulate

Sport Wales Funding

- JW gave an update on the indicative Sport Wales funding position for WA. This is the first year of the new funding model, and is directly aligned to the results of the recent School Sport Survey and Sport & Active lifestyle survey. Both surveys has Athletics listed as the number one ranked sport for participation. The indicative funding is a reduction of £84k over the next 3 years. JW & SP met with the Chair and CEO of Sport Wales in early January to appeal the decision, but this has not been successful.

CEO Update

- Coach Education – HCAF’S continue to work with UKA to manage the transition of Coach Education, the original deadline of April 1st is unlikely to be met. A new target date is October 1st.
- A risk of costs relating to non-safeguarding matters was highlighted to the board, cost involved with a challenging case could be significant. There is no previous example of a Welsh coach making a legal challenge a disciplinary ruling.

UK Anti-Doping

- JW gave an update on recent feedback from UKAD on the assurance framework. It has highlighted 2 areas that require action in order to be fully compliant. The first relates to the governing document and the need for more explicit links between the athletes and the Governing Bodies rules via the clubs. The requirement is for athletes to be able to register directly with the governing body and in the process formally sign the relevant terms and conditions. This will be a long process to change, with the systems requiring updating.
- The second area is a process for members to retire their membership in the middle of an affiliation year.
- **Decision – Governance Sub-group reviews the governing documents and make the necessary changes to adhere to the UKAD assurance framework.**

Board Portfolio Update

- Finance – Interviews for the new Chair of the finance Sub-group taking place WC 6/02/23.

Strategic Objective Update

- ED&I, Development & Commercial presented their Strategic objectives/ focuses for the next 24months.
- The board want to acknowledge how Hannah Pretty has excelled in her new role as head of Development.

Next Meeting – March 27th, 2023

Action Summary

ID	Action	Owner
1	James to provide update on D&P Structure Changes Next Meeting	JW
2	James to liaise with DC and JC on Competitions Portfolio Ownership	JW
3	LR to propose arrangements for 2023 (Ref Confidential Paper)	LK - Ongoing
	28/01/2023	
4	Send the board the structure of R4W Ltd	JW
5	Strategy for funding opportunities withing the WACF	JW
6	Task Force for recruitment	TO, LK, HA
7	Methodology of data capture meeting	JW & HA
8	Send Departmental roadmaps to board members	JW

